



## **Young Professionals Council**

### **FY24 Guidelines & Membership Terms**

#### **Global Kids Mission & History**

Thirty-five years ago, Global Kids was established with the idea that we could create exciting, interest-based youth programs that would engage young people of all backgrounds to learn and act on issues that affect their lives. Over our history, thousands of participants have and continue to respond with enthusiasm to real-world learning experiences that Global Kids has provided, affecting positive change all along the way.

Today, Global Kids programs reach over 10,000 young people annually in New York City and Washington, DC. Through our programs, we promote academic achievement, social/emotional wellness, college and career readiness, and global citizenship. Every day our passionate and dedicated staff seek to educate, inspire, and mobilize youth, both in school at the 30+ school sites we serve between NYC and DC and out of school during unique local, domestic, and international travel opportunities that your support helps provide.

#### **Purpose of the Global Kids' Young Professionals Council (YPC)**

##### ***The Goal of the YPC is to:***

- Raise awareness around Global Kids, and the mission of supporting and activating youth
- Direct financial resources into the organization, through personal donations, fundraising events and campaigns, and peer-to-peer initiatives
- Cultivate relationships with young professional advocates, offer opportunities to grow and learn as non-profit leaders, and establish the foundations for long-term contributions to the GK community.

Members of the Young Professionals Council (YPC) serve as active champions of GK's mission and mobilize resources in support of its work. Members enjoy opportunities to become directly involved with GK youth and participate in organizational strategic planning in collaboration with program staff and other volunteer leadership, such as GK's governing Board of Directors and our Washington, D.C.-based Advisory Council.

The expectations of service, opportunities for involvement and benefits for members are outlined below.

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## Section 1 – YPC Membership

**Membership is open to all young professionals who support the mission and values of the Global Kids organization.**

The term “**young professional**” refers to someone who is an **early- to mid-career professional**.

### ***New Members***

**New members** can be recommended by any current member in good standing. Inquiries from the public and GK community and recommended candidates referred by current YPC Members will be forwarded to the Chair and GK staff, who will schedule an interview before approving membership.

### ***Annual Dues***

**New and returning YPC members pay an annual dues fee of \$100.** Any exceptions can be discussed with GK staff liaisons and approved by the YPC Chairperson.

Dues may be paid at any time within each fiscal year, which runs from July 1 through June 30 of the following calendar year.

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## Section 2 - Board Meeting and Event Attendance

Members are expected to attend at least three of the four quarterly YPC meetings in person or via conference call.

### ***Committees***

- Committee meetings can be held in off-months between quarterly meetings as needed. Led by Committee Chairs, these meetings are designed to bring members together for:
    - Discussions of upcoming events/projects
    - Review and management of timelines and progress on specialty areas, such as:
      - **Fundraising Initiatives / Resource Development**
      - **Social events**
      - **Recruitment**
      - **Alumni Engagement**
    - Other ad-hoc committees may be proposed by YPC members and established with a majority vote.
  - Where applicable, at least one representative from each YPC committee must be present at full YPC meetings to give a committee report.
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### Section 3 - Meeting Times and Locations and Minutes

- General YPC meetings will be held **quarterly**.
  - **End of Fiscal Year Close-Out Meeting:**
    - Annual YPC Close-Out Meeting to be hosted ANNUALLY in June. Meeting to include:
      - Reflections on and celebrations of the past year
      - Nominations/Elections/Re-Elections
      - GK Development team report on current Fiscal Year
      - YPC shares engagement and outreach goals for the upcoming year
    - An agenda for each meeting will be sent to YPC members in advance of the meeting.
      - YPC members may submit meeting agenda items to the YPC Chair, or the Global Kids staff member referenced in Section 1.
  - General YPC meetings will be held virtually unless otherwise determined.
  - Full minutes shall be taken at every meeting of the YPC by the YPC Secretary, or by a Global Kids staff liaison as needed.
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### Section 4 - YPC General Election Procedures

- Voting Rights
    - All YPC Members in good standing can vote either in person or via telephone/video conferencing.
    - Matters to be voted upon include election of officers(s), and any other matters that may arise in the ordinary course of business. The outcome of any election will be determined by a simple majority vote.
  - Any member in good standing, who has not been removed from a YPC leadership position within the preceding two years, may self-nominate or be nominated by another YPC member for election to a YPC leadership position.
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### Section 5 - YPC Organizational Structure

YPC leadership will consist of a Chair, a Vice-Chair, and a Secretary elected by the other YPC members by a majority ballot vote according to the procedures outlined in Sections 4, 5, 6. Each leadership committee member will serve for one (1) year.

- **The responsibility of the Chair includes:**
  - Working with YPC Members and GK staff liaison(s) to identify and set quarterly meeting dates.
  - Proposing agendas for and presiding over YPC meetings.
  - Coordinating with YPC committees to ensure completion of tasks.
  - Liaising with the Global Kids Board of Directors and staff.
- **The responsibilities of the Vice Chair include:**

- Reviewing resumes and personal statements for membership candidates.
  - Coordinating interviews of new candidates with members of the YPC;
  - Supporting the Chair as needed.
  - **The Secretary** is responsible for taking the minutes at each meeting and distributing the finalized minutes within one week of each quarterly meeting.
  - Any **ad-hoc positions** not listed above may be proposed as needed and confirmed with a majority vote.
  - Members assist in planning, fundraising, and inviting contacts from their social and professional networks to the Global Kids Annual Benefit. Accordingly, YPC may be composed of supplementary **ad hoc event committees** for specific fundraising and social events.
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## **Section 6 - Expectations & Benefits of YPC Participation**

### ***Fundraising***

Young Professionals are encouraged to give personally and to raise funds to the best of their ability for specific programs and/or general support.

YPC Members can assist GK with annual fundraisers by inviting contacts from their social and professional networks, volunteering and/or purchasing tickets/tables.

YPC Members, in partnership with a GK staff liaison, are responsible for planning at least one fundraiser for the organization annually and participating in the GK 5K Run/Walk.

### ***Volunteer Leadership***

We expect members of the Young Professionals board to support the mission by attending virtual YPC and committee meetings as well as some in-person fundraising events and volunteer engagement opportunities.

### ***Interaction with the Board of Directors***

To nurture future organization leaders, GK will provide opportunities for YPC members to interact with and attend special events with current Board members. On occasion, the YPC Chair and/or Vice Chair may also be invited to attend quarterly meetings of the Global Kids Board of Directors in a liaison capacity to report to the Board about YPC activities.

### ***Benefits of Participation***

- Networking with other professionals and individuals in a range of fields including international affairs, youth development, government, finance, journalism, and law.
- Skill development in organizational planning, corporate/nonprofit governance, and fundraising.
- Opportunities to serve as a mentor and role model for youth.
- Opportunities for participation in a range of Global Kids' events, and in activities held especially for the Young Professionals Council.

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☐ I have read and agree to the membership terms outlined in this document.

Full Name (Printed): \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

I am interested in the following committees:

\_\_\_ Fundraising & Fundraising Events

\_\_\_ Recruitment

\_\_\_ Social Events & Engagement

\_\_\_ Alumni Engagement

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Signature: \_\_\_\_\_ Date: \_\_\_\_\_